

IDEAS TO CELEBRATE AND APPRECIATE TEAM MEMBERS

What ideas will you put into action? Choose at least three that resonate with you.

- Encourage peer recognition at your team meetings to make it part of your team's DNA. Begin each meeting with positive feedback.
- Treat the person to lunch. It's a great opportunity to show appreciation and also build your relationship in a less formal setting.
- Use social media to highlight individual success if the team member is someone who thrives on public recognition.
- Give a handwritten thank-you note.
- Use a sticky note to say thank you and why and leave it on the person's desk.
- Find a fun trophy that symbolizes something important for your team (a value, behavior, etc.). After you announce it and award it for the first time, that person keeps it for a week and then passes it on to someone else who has exemplified that value or behavior.
- Call a creative day. Let your team take a half-day (or even a full day) to work on a project of their choice. Before you know it, you may have your next big innovation or process improvement.
- Send a card to the person's home.
- Use what you have. Make use of any discretionary budget, perks, or other means of recognition that your company offers, such as tickets (for a concert, movie or theater, zoo, sporting event), cash bonuses, gift cards, company swag, etc.
- Think of a fun or clever slogan and have it printed on an item that you present to a team member to show appreciation. This could be a pin, coffee mug, set of sticky notes, etc.
- Treat a team member to dinner with their family by giving a gift card or reimbursing them.

Sources: <https://www.tinypulse.com/blog/sk-18-creative-employee-recognition-ideas>;
<https://www.ragan.com/Main/Articles/46562.aspx>

Other ideas: