

2 TIPS TO CELEBRATE *your Employees*



**Supermarket
Employee Day**

1 Celebrate Well. Implement Your Celebration, Your Way

As you plan your celebrations, consider what would best fit your company culture and make your employees feel like their contributions are meaningful and make a difference in their communities. No matter how you choose to celebrate, make “thank you” come to life for employees.

Celebrate Employees Resources

Determine the best way to celebrate your employees, day in and day out, with these resources from **Root, Inc.** FMI and Root, Inc. partnered to develop food industry leaders in the **Future Leaders eXperience**.

Time out to Celebrate - This column discusses challenges leaders face in keeping their team engaged and how taking time out to celebrate is a differentiator.

Ideas to Celebrate - A tip sheet for managers to help them generate new/creative/powerful ways to recognize, reward and appreciate their team members.

Personal Challenge - A reflection for managers to help them make celebrating others a consistent practice.

See the Store Operations Series hosted for Harold Lloyd:

Employee Morale: Do You Know How Happy Your Employees Are?

2 Add a Sense of Purpose

The feeling that your work is important and that your contribution is valuable is a great motivator, one that increases employee engagement.

The behavior being recognized is generating significant value for your organization. And it's motivating to employees to know that their work is recognized. Consider also promoting specific accomplishments such as a renovation, revamping a department, a new service or offering, increased sales or other special accomplishments.

Consider these **messages** to celebrate supermarket heroes.

Supermarkets are the backbone of our communities.

Supermarket employees have always been frontline heroes during periods of crisis.

Supermarket employees have earned our gratitude.

Use the Supermarket Employee Day Toolkit and Share Your Celebrations

Download posters, templates, easy-to-use graphics, and more.

Capture the Fun

Share your plans with FMI and promote your photos and celebrations on social media using **#SupermarketEmployeeDay**